SATURDAY / MUMBAI

Compliance Leadership & Industrial Transformation Summit 2026

DATE & TIME

21 November 2026

9:30 AM – 5:00 PM IST

All India Institute of Local Self Government (AIILSG)

Andheri West, Mumbai

Register now →

+91 99877 57769

The summit at a glance

Four sessions, including a Grand Open House for audience questions.

01 Industrial Relations & OSHWC

People, dialogue and safer workplaces.

03 →

02 Social Security

Protection, benefits and compliance.

04 →

03 AI, DPDPA & HR Tech

Transforming work and protecting trust.

05 →

04 India’s New Labour Codes

Grand Open House & Expert Q&A.

06 →

SPECIAL GUESTS, INVITEES & HOSTS

Meet the guests and the hosts of the summit.

07 →

Industrial Relations & OSHWC

People, dialogue and safer workplaces.

How can employers, workers and contractors maintain constructive industrial relations while managing safety on the shop floor? This session connects day-to-day workforce dialogue with practical decisions under production pressure.

DISCUSSION TOPICS

- Worker and union dialogue, grievance handling and early dispute resolution
- Contractor induction, supervision and accountability for safe work
- Responding to incidents and unsafe work while maintaining operational continuity

PANELLISTS



Manik Lal Sinha

HR Advisor, Employee Relations, Nuvama Group
Former Head of HRM, Tata Steel Group (1981–2015)



Dinakar K Raj

SVP & Head of HR Operations, SMFG India Credit Company Ltd.
XLRI Jamshedpur alumnus



Rajnikanth Teli

Director, Telly Safety Solutions



Harish Shetty

CEO, Mumbai Cargo Service Center Airport

Social Security

Protection, benefits and compliance.

This panel follows social security from employee onboarding to benefit claims, with a focus on the points where HR, payroll and contractors need to coordinate.

DISCUSSION TOPICS

- EPF and ESI coverage, employee registration and contribution records
- Reconciling payroll and contractor records to identify gaps
- Supporting employees with nominations, transfers and benefit claims

PANELLISTS



Shri Sunil Rajendra Chivate

RPFC-II, EPFO



Smt. Sunita Ladhe-Mhaiskar

Deputy Labour Commissioner, Mumbai City



Chandra Deo

Former Welfare & Cess Commissioner



Prof. Debasish Das

Associate Professor, NMIMS

AI, DPDPA & HR Tech

Transforming work and protecting trust.

From hiring to payroll and employee services, this panel examines where AI can help HR teams and how organisations can manage the privacy risks that come with employee data.

DISCUSSION TOPICS

- AI use in recruitment, HR service delivery and workforce analytics
- Human review of automated recommendations and safeguards against bias
- Employee data handling, retention and vendor oversight under the DPDPA

PANELLISTS



Dr. Utpal Chakraborty

Founder & Chief Scientist, GAHNA Lab



Pinaki Laskar

AI Business Scientist and two-time founder, FishEyeBox AI



CA Ranjan Singhal

AI Governance & Data Privacy Advisor



Sanjeev Veer

Prime Minister's Office & Indian Navy



Suchanda Chakraborty

Director, Infrastructure & Administration, GAHNA (ExorionAI)



Adv. Lubna Yusuf

Advocate & Founder, La Legal
Mentor of Change, AIM – NITI Aayog



Devenkumar Solanki

AI & DPDPA
Industrial Relations Research Scholar

India’s New Labour Codes

Grand Open House & Expert Q&A

Bring a practical workplace question to this audience-led session. The experts will discuss how organisations can turn Labour Code requirements into decisions about policies, payroll and day-to-day operations.

DISCUSSION TOPICS

- Wage definitions, salary structures and payroll readiness
- Industrial relations, social security and workplace safety obligations
- Contract labour, documentation and central and state implementation questions

EXPERT PANEL



Adv. Yajat Kumar

Advocate, Supreme Court
Editor, Labour Law Reporter



Adv. Jayant B. Shaligram

Partner, Shaligram & Associates



Adv. GovindRaju N.S.

Labour Laws & Labour Codes Expert



Hiren Laxmichand Chheda

Director, Laxmichand Chheda Consultancy



Pankaj Savla

Labour Law Expert & Consultant
30+ years of experience



Adv. Keshav Korgaonkar

Advocate & Labour Law Expert

Special guests & hosts

SPECIAL GUESTS & INVITEES



Shri P. K. Goswami

Additional Director, DISH, Delhi
Panels 1 and 2



Nimai Bali

Actor



Vishnu Shanker

Risk, Employment Laws & Governance

HOSTS



Rahul Kunwar

Summit Convenor
Founder, ClickNexi



Pinky Singh

Stage Anchor

Join us in Mumbai

Bring your questions to the Grand Open House on India's New Labour Codes.

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